



**United Faculty & Academic Staff
P.O. Box 260323
Madison, WI 53726-0323**

United Faculty and Academic Staff (UFAS) is a labor union democratically organized to represent its members—faculty and academic staff at both the UW-Madison and UW-Extension. UFAS is an independent affiliate of the American Federation of Teachers, Local #223, AFL-CIO.

November 27, 2012

Dear Professor McDonald,

I am writing in my capacity as a tenured faculty member at UW-Madison and vice president of United Faculty and Academic Staff (UFAS), AFT Local 223, to you in your capacity as chairman of the UW-Madison Chancellor Search and Screen Committee.

I understand that the Search and Screen Committee is gathering input from the campus and broader university community regarding the talents and qualities that are essential for the next chancellor. The membership of UFAS, which includes both faculty and academic staff at UW-Madison and UW-Extension, recently passed the resolution below. On behalf of our entire membership, I am forwarding this collective input to you.

WHEREAS United Faculty and Academic Staff (UFAS) is an independent affiliate of the American Federation of Teachers, Local 223, AFL-CIO, democratically organized to represent faculty and academic staff at both UW-Madison and UW-Extension; and

WHEREAS UFAS has worked since its establishment in 1930 to defend and increase the role and effectiveness of the faculty and academic staff in shaping university policy and practices through the acquisition of collective bargaining rights, collaboration with the university's shared governance bodies, and other appropriate means; and

WHEREAS the next Chancellor of UW-Madison ought to be strongly committed to academic freedom, shared governance, labor rights for all university employees, and access and affordability for students; and

WHEREAS a business or corporate model is inappropriate for public education, and we strongly oppose any candidate who would insist on such a model here at UW-Madison; and

WHEREAS it is vitally important that the next Chancellor of UW-Madison support the legislative restoration of collective bargaining rights for faculty, academic staff, and

graduate employees, in keeping with the Faculty Senate's past endorsement of such rights; and

WHEREAS in the meantime, in the absence of collective bargaining for these groups, the next Chancellor should be willing to commit to a "meet-and-confer" process for the sake of good and harmonious labor relations on campus;

NOW THEREFORE, BE IT RESOLVED that UFAS urges the Chancellor Search and Screen Committee to select candidates who will respect these principles and to reject candidates who are incompatible with them.

Thank you for your time and attention to this important matter.

Respectfully,

A handwritten signature in cursive script, reading "Chad Alan Goldberg". The signature is written in dark ink and is positioned above the printed name and title.

Chad Alan Goldberg
Vice President, United Faculty & Academic Staff, AFT Local 223
Professor of Sociology, University of Wisconsin-Madison